

Certificate of Participation

This is to certify that

Andrea Piacun

Has successfully finished the online training "Facilitating Business Constellations"
on January 10th, 2025

Topics that were covered in the five 3-hour modules included:

- Theory of systemic work
- Basic steps in a constellation
- Doing the interview before a constellation
- Possible interventions and when to use them
- Doing constellations one-on-one with table top figures and floor markers
- Using Intuition in facilitating
- How to use Constellations in a business context



Martijn Meima
Director